



Republika e Kosovës
Republika Kosova-Republic of Kosovo
Qeveria -Vlada-Government

Ministria e Punëve të Brendshme / Ministarstvo Unutrašnjih Poslova / Ministry of Internal
Affairs

ACTION PLAN FOR THE IMPLEMENTATION OF THE STRATEGY ON MIGRATION

2021-2023

No.	Strategic and specific objectives, indicators and actions	Base value	Temporary target [Year]	Target for the final year [Year]	Result				
1.	Strategic Objective: Managing regular migration								
	Indicator: Level of managing regular migration movements	50% (2021)	75% (2023)	95% (2025)	Safe, orderly and regular migration enhanced				
1.1	Specific Objective: Management of the regular migration process								
	Indicator: Ratio/proportion of net of irregular migration	35% (2021)	20% (2023)	5% (2025)	The negative balance of irregular migration flows is decreased				
No.	Action	Deadline	Budget			Source of funding	Leading and supporting institution	Product (result)	Referring documents
			Year 2021	Year 2022	Year 2023				
1.1.1	Initiation and conclusion of bilateral agreements in the field of regular emigration (circular/seasonal migration for employment and study purposes, development of skills and enabling mobility.	2021-2023	AC	AC	AC	KB	MFLT, EARK, MFAD, MIA	Over the next 3 years, three bilateral agreements in the field of regular emigration are initiated and concluded	MFLT Work-plan
1.1.2	Appointment and deployment of Migration Attachés in countries of interest for cooperation in the area of migration	2021-2023	50,000	162,000	162,000	KB	MIA MFAD	During 2021-2023, three (3) Migration Attachés will be appointed and deployed within diplomatic missions of the Republic of Kosovo	Law on Foreigners Agreement between MFAD and MIA
1.1.3	Increasing the institutional capacities for offering services on migration	2021-2022	10,000	10,000		GIZ/DIMAK	MFLT	20 trained officials on offering services for migration	Needs assessment analysis

1.1.4	Provide information and counselling services for migration before departure for potential working migrants	2021-2023	AC	AC	AC	KB	MFLT	Provide 5 information packages for 7 employment offices	MFLT Work-plan
1.1.5	Developing professional skills of citizens of Kosovo, who aim for the labor market of EU countries	2021-2023	64,000	64,000	64,000	Donors GIZ (DIMAK)	MFLT	Increase number of beneficiaries in education and vocational trainings services by 30% (starting from baseline 120)	MFLT Work-plan
1.1.6	Developing institutional capacities on protection of labour emigrants rights	2021-2022	AC	AC	AC	KB	MFLT	3 officials appointed and trained on monitoring and protecting labour emigrants rights	
	Overall budget for the specific objective 1.1:		124,000	236,000	226,000				
	<i>Of which capital:</i>								
	<i>Of which current:</i>								
	Overall budget for the Action Plan:								
	<i>Of which capital:</i>								
1.2	Specific Objective: Advancing policies and system for sustainable reintegration of returned migrants								
	Indicator: Number of beneficiaries from reintegration schemes in relation to the number of readmitted persons		50% (2021)	70% (2023)	95% (2025)			Specific needs of repatriated persons are understood and are addressed towards their sustainable reintegration	
No.	Action	Deadline	Budget			Source of Funding	Leading and supporting institution	Product (Result)	Referring Documents
			Year 2021	Year 2022	Year 2023				
1.2.1	Registration of all readmitted persons at arrival at Border Crossing Points (BCP)	2021-2023	AC	AC	AC	KB	KP	All readmitted persons are registered at the	

								Border Management System	
1.2.2	Advancing the system for providing information, counseling and referral of cases from the moment of arrival at the BCP	2021-2023	AC	AC	AC	KB	MIA	All repatriated persons are informed and advised about the rights, opportunities and obligations in the reintegration process and they receive the relevant professional services, necessary for their sustainable reintegration.	Regulation GRK 22/2020 on Reintegration of Repatriated Persons Global Compact for Migration
1.2.3	Advancing the case management through individual needs-based returnee approach	2021-2023	200,000	200,000	200,000	KB	MIA, Municipalities	The specific needs of repatriated persons are properly understood and addressed	Regulation GRK 22/2020 on Reintegration of Repatriated Persons Global Compact for Migration
1.2.4	Provision of psychological and psycho-social services and other counseling services for vulnerable groups, economic empowerment, protection and social inclusion in the community	2021-2023	300,000	300,000	300,000	KB GIZ	MIA, MFLT, MH Caritas Switzerland	Sustainable reintegration of vulnerable persons. Community members support returned migrants in their sustainable social and economic reintegration and improve reintegration outcomes, reflecting mutual respect	Regulation GRK 22/2020 on Reintegration of Repatriated Persons

1.2.5	Strengthening municipal capacities, coordination and inter-institutional cooperation	2021-2023	80,000	80,000	80,000	KB GIZ	MIA MFLT MESTI MH MCYS MLGA GIZ UNDP Municipalities Civil Society Caritas Switzerland	Adequate capacities for the implementation of reintegration policies, in partnership with all relevant actors, as well as undertaking actions in a coordinated and integrated manner within the state reintegration system	Regulation GRK 22/2020 on Reintegration of Repatriated Persons
1.2.6	Promoting gender equality and empowerment of all repatriated women and girls	2021-2023	200,000	200,000	200,000	KB GIZ	MIA MFLT MESTI MLGA GIZ UNDP Municipalities Civil society Caritas Switzerland	Equal gender treatment and prevention of discrimination against women and girls	Regulation GRK 22/2020 on Reintegration of Repatriated Persons
1.2.7	Promoting the rights of children, and applying the principle of best interest of the child during the whole process of reintegration with special attention to unaccompanied children	2021-2023	30,000	30,000	30,000	KB GIZ	MIA MFLT MESTI MLGA GIZ UNDP Municipalities Civil society	Protection and sustainable integration of repatriated children, with a focus on unaccompanied children	Regulation GRK 22/2020 on Reintegration of Repatriated Persons
	Overall budget for the specific objective 1.2:		810,000	810,000	810,000				
	<i>Of which capital:</i>								

	<i>Of which current:</i>								
	Overall budget for the Action Plan:								
	<i>Of which capital:</i>								
	<i>Of which current:</i>								
1.3	Specific Objective: Develop policies and schemes aimed at managing immigration for employment purposes and to create incentives for attracting qualified immigrants based on the needs of the labor market								
	Indicator: System of mobility of migrants based on the labour market needs	50% (2021)	80% (2023)	95% (2025)					
No.	Action	Deadline	Budget			Source of Funding	Leading and Supporting Institutions	Product (result)	Referring documents
			Viti 2021	Viti 2022	Viti 2023				
1.3.1	Assessing the relevant legislation for employment of foreigners in the Republic of Kosovo	2021	5,000			Donors MIMAK – SDC DIMAK - GIZ	MIA, MFLT MFAD, KP	1 completed assessment	Concept Document for the Law on Foreigners
1.3.2	Assessment/analysis for setting possible annual quotes for employing foreigners and resetting the institutional mechanisms for granting work permits;	2021 - 2022	10,000	10,000		KB, GIZ/DIMAK	MFLT MIA	1 completed study/research	Concept Document for the Law on Foreigners
1.3.3	Assessment for decentralizing and digitalizing the system of work permits	2021 - 2023	10,000	20,000	20,000	GIZ/DIMAK	MFLT	1 module developed and functional, for decentralizing the working permits and interlinking the database of DCAM-MFLT	Concept Document for the Law on Foreigners
1.3.4	Develop measures that aim to facilitate access into the labor	2021	5,000			KB	MFLT	1 assessment on needs of the labor market	

	market for migrants with specific skills								A document for proposing facilitating measures for migrants with specific skills	
	Overall budget for the specific objective 3.6:		30,000	30,000	20,000					
	<i>Of which capital:</i>									
	<i>Of which current:</i>									
1.4	Specific objective: Strengthen the system for the integration of foreigners									
	Indicator: A functional system with adequate capacities for the implementation of policies for the integration of foreigners	20% (2021)	50% (2023)			70% (2025)		Gradual increase of the number of foreign citizens which benefit from the integration schemes		
No.	Action	Deadline	Budget			Source of Funding	Leading and Supporting Institution	Product (Result)	Referring Documents	
			Year 2021	Year 2022	Year 2023					
1.4.1	Harmonization of sectoral policies with state policies for integration of foreigners	2021-2022	AC	AC	AC	KB	MIA MFLT MH MESTI MLGA MYCS	5 sectoral policies harmonized with the policies for integration of foreigners	Regulation GRK 19/2019 on Integration of Foreigners	
1.4.2	Conducting trainings for staff at central and local level in the field of integration	2021-2023	100,000 €	100,000 €	100,000 €	GIZ UNHCR	MIA Municipalities	21 trainings held for the central and local level related to the integration of foreigners	Strategic Plan for Capacity Building 2021-2023	
1.4.3	Advancing and promoting multilateral partnership	2021-2023	AC	AC	AC	KB	MIA Municipalities Ombudspersons on UP KCC	6 joint meetings with institutional partners, Civil Society and donors	Regulation GRK 19/2019 on Integration of Foreigners	

							Civil society and Media Donors (UNCHR, GIZ, JRC)		
1.4.4	Advancement of the network of regional and international cooperation in the field of integration of foreigners	2021-2023	10,000 €	10,000 €	10,000 €	GIZ	MIA	Participation in 6 regional and international initiatives / forums in the field of integration of foreigners	Regulation GRK 19/2019 on Integration of Foreigners Global Compact for Migration
1.4.5	Advising and supporting foreigners in the integration process based on an individual approach	2021-2023	200,000 €	200,000 €	200,000 €	KB	MIA UNHCR JRS	4 foreign counseling forums organized Offering integration courses for 100 foreigners Providing necessary assistance, health care, psychological and psycho-social services and other counseling services for 50 foreigners with a focus on vulnerable groups (women, unaccompanied children, victims of violence, the elderly, people with disabilities victims of human trafficking, as well	Regulation GRK 19/2019 on Integration of Foreigners Global Compact for Migration

								as migrants subject to exploitation and abuse as a result of migrant smuggling)	
1.4.6	Establishment of community support programs and development of intercultural dialogue	2021-2023	10,000 €	10,000 €	10,000 €	KB UNHCR	MIA Municipalities	Organizing 3 joint meetings between migrants and community members	Regulation GRK 19/2019 on Integration of Foreigners
1.4.7	Development and maintenance of a website for the integration of foreigners	2021-2022	5,000 €	5,000 €	AC	KB GIZ	MIA	One website developed where all relevant integration information will be posted	Regulation GRK 19/2019 on Integration of Foreigners
1.4.8	Development of a module for the management of integration cases of foreigners and liaison with relevant actors	2021-2022	15,000 €	15,000 €	AC	KB GIZ	MIA	One module developed and integrated within the Case Management System	Regulation GRK 19/2019 on Integration of Foreigners
	Overall budget for the specific objective 1.4:		340,000	340,000	320,000				
	<i>Of which capital:</i>								
	<i>Of which current:</i>								
2.	Strategic Objective: Guaranteeing a safe, organized and regular migration								
	Indicator: Decrease of the number of cases of irregular migration		50% (2021)	75% (2023)	90% (2025)			Responsible institutions with the enhanced capacities to manage the border in an effective way and to fight smuggling of migrants, refugees and trafficking with human beings	
2.1	Specific objective: Informing the citizens of Kosovo about the rules of entry and residence in the Schengen area								
	Indicator: Survey related to the scale of awareness of citizens on the rules and regulations of movement in the Schengen Zone		60% (2021)	80% (2023)	95% (2025)			Kosovo citizens are informed on the rules and obligations of freedom of movement in the Schengen Zone	

No.	Action	Deadline	Budget			Source of Funding	Leading and Supporting Institution	Product (Result)	Referring Documents
			Year 2021	Year 2022	Year 2023				
2.1.1	Organizing campaigns to inform citizens on the consequences of irregular migration and abuse of their rights and obligations of entry and stay in the Schengen Zone post visa liberalisation	2021-2023	75,000 €	75,000 €	50,000 €	KB, GIZ MIMAK/SDC	MIA, OPM	In the framework of the campaign, there are plans to launch television clips; the "Schengen Calculator" app;	GAM Communication Plan Communication Strategy of the Process of European Integration The Communication Strategy of MIA
2.1.2	Organizing thematic roundtables with Municipal Councils for Public Safety, with the aim of coordinating activities on preventing irregular migration and managing the post visa liberalization process	2021-2023	AC	AC	AC	KB	MLGA, MIA (DPS)	15 thematic roundtables organized	GAM Communication Plan
2.1.3	Organizing public gathering (town hall gatherings) to inform citizens on their rights and obligations of entry and stay in the Schengen Zone post visa liberalization process	2021-2022	5,000	15,000		KB Donors, MIMAK/SDC	MIA/GAM, MLGA, OPM MESTI,	At least 10 public gatherings organized	GAM Communication Plan
2.1.4	Inclusion of diaspora (the network of businesses and professionals) in informing and raising the awareness of the citizens of Kosovo in relation to prevention of irregular migration and on their rights and obligations which	2021-2023	AC	AC	AC	KB	MFAD Caritas Switzerland	Based on organizing 3 Economic Forums with the Diaspora	GAM Communication Plan

	stem from the visa free freedom of movement in the Schengen Zone								
2.1.5	Setting up information stands in the main centers of Kosovo with the goal of offering practical information on the rights and obligations of visa free freedom of movement in the Schengen Zone	2021-2022	5,000	5,000		Donors MIMAK/SDC	MIA, OPM, MLGA,	Stands set in 7 main centers of Kosovo	GAM Communication Plan
	Overall budget for the specific objective 2.1:		85,000	95,000	50,000				
	<i>Of which capital:</i>								
	<i>Of which current:</i>								

2.2	Specific Objective: Advancement of cooperation of Kosovo institutions with other countries in guaranteeing regular, organized and safe migration								
	Indicator: The number of irregular migrants returned to the countries of origin through return mechanisms	300 (2021)	350 (2023)	400 (2025)	Voluntary and forced returnees through return mechanisms				
No.	Action	Deadline	Budget			Source of Funding	Leading and Supporting Institution	Product (Result)	Referring Documents
			Year 2021	Year 2022	Year 2023				
2.2.1	Enhance the cooperation at the regional level through international organizations and initiatives with countries of origin, with an aim to cooperate in prevention of irregular migration	2021-2023	AC	AC	AC	The project financed by IPA II, "Regional Support in migration with a focus in protecting in Western Balkans" IOM	MIA, MFAD	Kosovo and Western Balkan countries use the mechanisms of EU and organizations/initiatives at international level with the goal of setting up a cooperation with countries of origin of irregular migrants	Law on Foreigners

2.2.2	Initiating and negotiating bilateral agreements on readmission and return	2021-2023	AC	AC	AC	KB	MIA, MFAD	In the next three years period there have been 13 agreements on readmission and return foreseen to be initiated and negotiated (United Kingdom, Portugal, Lithuania, Poland, Ireland, Pakistan, Afghanistan, Ivory Coast, USA, Egypt, Jordan, Libya and Chad)	MIA Work Plan
2.2.3	Amendment of secondary legislation aimed at facilitating the readmission process	2021	AC	AC	AC	KB	MIA	AI MIA 05/2017; AI MIA 17/2015 AI MIA 24/2015 amended	MIA legislative plan on secondary legislation for 2021
2.2.4	Periodic assessment of the implementation of Readmission Agreements as well as the establishment of technical expert groups at the bilateral level to address the challenges in the readmission process	2021	AC	AC	AC	KB	MIA, MFAD	The assessment will be on a 6-month basis, while initially the focus will be on the establishment of technical expert groups at the bilateral level with France and Germany.	Readmission Agreements
2.2.5	Advancement of the system for migrant registration, profiling and referral	2021-2022	275,000			Regional Project of EU Instrument for Stability and Peace Implemented by IOM	MIA	Set-up and operationalize the Reception the Center Regulation of the Center approved	Contingency Plan for Managing the possible influx of migrants, refugees or applicants for

								and responsible staff trained	international protection
2.2.6	Advancement and operationalizing of the assisted voluntary return program of irregular migrants and increasing the cooperation with the Diplomatic Missions with the aim of achieving an agreement for repatriation with the Countries of Origin	2021-2023	15,000	25,000	25,000	Donors IOM	MIA, IOM	In the following 3-year period it is foreseen that 40-60 persons will be assisted to return 10 officials and staff of NGOs trained on assisted voluntary return mechanisms 2 trainings at a national level will be organized for return officials, alongside with 2 workshops with Diplomatic Missions at a regional level	Law on Foreigners Administrative Instruction for returning foreigners illegal residence in the Republic of Kosovo and the Cooperation Memorandum between MIA and IOM
2.2.7	Develop the Masterplan for preparing the inclusion into the EURODAC System	2022-2022		50,000	150,000	Donors IOM	MIA, IOM	National infrastructure adapted for inclusion into the EURODAC System	Work Plan of the Regional Project IPA 2
2.2.8	Advance the system for obtaining biometric features for migrants and refugees	2021-2022	300,000	200,000		Donors State Secretariat for Migration (SEM)	KP	Securing 30 sets of equipment for collecting biometric data of migrants and refugees 30 hand held tablets	Contingency Plan for Managing a possible influx of migrants/refugees and applicants for

								Fingerprint+MRZ reader	international protection
2.2.9	Organize trainings for police officers on the use of equipment for obtaining biometric features for migrants and refugees	2021-2022	10,000	10,000		Donors State Secretariat for Migration (SEM)	KP	4 IT Officials and 286 police officials trained	Contingency Plan for Managing a possible influx of migrants/refugees and applicants for international protection
2.2.10	Strengthening cooperation with FRONTEX	2021-2023	AC	AC	AC	KB FRONTEX	KP	Exchange of data on monthly basis Compilation of joint risk analyzes Implementation of joint operational plans Participation in trainings according to FRONTEX modules	Technical agreement between MIA and FRONTEX
2.2.11	Strengthen regional and international cooperation in preventing and combating migrant smuggling;	2021-2023	AC	AC	AC	KB	KP	Number of information exchanged; establishment of joint investigation teams; cases investigated; joint meetings at the operational level	KP Work Plan
2.2.12	Capacity building for interviewing and examination techniques	2021-2023	10,000	20,000	20,000	Project financed by IPA II,	MIA KP	Training for trainers (4 police officers) and 2 national	

						“Regional support for managing migration with a focus on protection, Western Balkans”	Frontex IOM	trainings (2x20 officers)	
2.2.13	Advancement of cooperation with other countries through diplomatic and consular missions in exchange for information in the field of migration	2021-2023	AC	AC	AC	KB	MIA MFAD	During 2021-2023, it has been foreseen to conclude 3 international agreements which among others regulate the exchange of information in the field of migration	
	Overall budget for the specific objective 2.2:		610,000	305,000	195,000				
	<i>Of which capital:</i>								
	<i>Of which current:</i>								
2.3	Specific objective: Advancing the control system of entry and stay of foreigners in the Republic of Kosovo								
	Indicator: Number of migrants identified and registered at the border and within the territory	50% (2021)	70% (2023)		80% (2025)		System for control and entry and stay advanced		
No.	Action	Deadline	Budget			Source of Funding	Leading and supporting institution	Product (results)	Referring documents
			Year 2021	Year 2022	Year 2023				
2.3.1	Review of procedures and functionalizing the infrastructure of BCP for examining mixed flows of migrants, including their health check, security and identity check as well as identifying applicants	2021-2023	650,000	100,000	200,000	KB	MIA/KP MH	Every migrant is subject to a health and safety examination at the BCP	

	for international protection and providing access to asylum procedures.								
2.3.2	Increase surveillance of border crossing points and along the green line based on risk analysis in order to prevent and detect unauthorized state border crossings and smuggling of migrants and refugees	2021-2023	AC	AC	AC	KB	KP	Carrying out joint patrols on the green border line with neighboring countries	
2.3.3	Functionalization of the new module in the Border Management that enables in BCPs and within the country the automatic calculation of the allowed period of stay	2021	AC	AC	AC	KB	KP	Border Management System (BMS) advanced, in order to identify foreign nationals who do not meet the entry requirements	
2.3.4	Increase the number of joint inspections by the Labor Inspectorate and the Kosovo Police in relation to foreigners working in Kosovo and their employers	2021-2023	AC	AC	AC	KB	KP Labor Inspectorate	6 regular and joint inspections within the year (18 in total) between the DMF and the Labor Inspectorate	
2.3.5	Drafting the manual for identifying, profiling and referring cases of irregular migrants, including vulnerable groups	2021	10,000			IOM	KP		
	Overall budget for specific objective 2.3:		660,000	100,000	200,000				
	<i>Of which capital:</i>								
	<i>Of which current:</i>								
2.4	Specific objective: Protection of migrants from trafficking								
	Indicator: Number of protected trafficked migrant victims	(2021)	(2023)	(2025)					
No.	Action	Deadline	Budget		Source of Funding	Leading and	Product (Result)	Referring documents	

			Year 2021	Year 2022	Year 2023		support institutions		
2.4.1	Early identification of potential victims of trafficking during the migrant treatment procedure	2021-2023	AC	AC	AC	KB	MIA KP	Number of victims referred Number of victims identified	Standard Operating Procedures for Early Identification of Migrants who may be Victims of Trafficking in Human Beings
2.4.2	Joint Border Police and DITHB trainings on identifying and protecting migrants from trafficking and smuggling	2021-2022	AC	AC		KB	KP	During 2021-2022, 4 joint training are foreseen	KP Annual training plan
2.4.3	Joint inspections of DITHB with DMF in the early identification of potential victims of trafficking	2021-2023	AC	AC	AC	KB	KP	During 2021-2023 there have been 6 joint inspections foreseen	
2.4.4	Plan and conduct joint operational plans based on intelligence by DITHB and DMF	2021-2023	AC	AC	AC	KB	KP	During 2021-2023, 10 joint operations will be conducted	
2.4.5	Strengthen regional and international cooperation in the exchange of information and specialized trainings on the early identification of potential victims of trafficking among migrants	2021-2023	6,000	6,000	6,000	KB Donors Project Funded by IPA II "Regional support and management of migration with focus protection, in the	KP	Throughout the years 2021-2023 there have been 6 training foreseen	MARRI Strategy

						Western Balkans			
	Overall budget for the specific objective 2.4:		6,000	6,000	6,000				
	<i>Of which capital:</i>								
	<i>Of which current:</i>								
3.	Strategic Objective: Managing the internal migration								
	Indicator: The level of registration of internal migration	70% (2021)	80% (2023)	95% (2025)	Improving the internal migration management				
3.1.	Specific Objective: Review of the current system of internal migration								
	Indicator: Identifying legal, procedural, institutional and capacities gaps in relation to the internal migration movements	70% (2021)	90% (2023)	95% (2025)					
No.	Action	Deadline	Budget			Source of Funding	Leading and Supporting Institutions	Product (result)	Referring Documents
			Viti 2021	Viti 2022	Viti 2023				
3.1.1	Assess the institutional and legal framework	2021	10,000			Donors, MIMAK/SDC	MIA (CRA), MLGA, KAS	1 concept document on the law on residence and placement, drafted and approved 1 report on the institutional capacities for managing the data in relation to the internal migration	Government program for concept documents for 2021
3.1.2	Assessing the systems for collecting and generating data that are linked to the internal migration	2021	10,000			Donors, MIMAK/SDC	MIA/CRA	1 assessment report on the system for gathering and generating data that	

								are linked to the internal migration	
3.1.3	Drafting the plan for advancement of the system of internal migration	2021	5,000			Donors MIMAK/SDC	GAM	1 drafted plan and approved by the Government	The report on the findings of the assessment of the legal institutional framework, and the system for collecting and generating the data related to the internal migration
3.1.4	Increasing the capacities of GAM officials in the field of internal migration	2021	5,000			Donors, MIMAK/SDC	GAM	1 training and 2 workshops organized for GAM members	
	Overall budget for the specific objective 3.1:		30,000						
	<i>Of which capital:</i>								
	<i>Of which current:</i>								
3.2	Specific Objective: Advancing the internal migration system								
	Indicator: Availability of data related to internal migration	70% (2021)	90% (2023)	95% (2025)					
No.	Action	Deadline	Budget			Source of Funding	Leading and supporting institutions	Product (result)	Referring documents
			Viti 2021	Viti 2022	Viti 2023				
3.2.1	Advancement of the system of civil status for internal migration and harmonizing and interlinking with other databases in accordance to the Law on Residence and Emplacement	2021-2022	90,000 €	270,000 €		BK	CRA /MIA.	1 advanced functioning database on internal migration	Law on Residence and Emplacement
3.2.2	Establish the Division on Residence and Placement within the Civil Registration Agency	2021	AC			BK	CRA	Functional division and 5 officials	Internal Regulation

								transferred within CRA	
3.2.3	Training of public officials at a central and local level, who deal with the registration of change of residence, data analysis and processing etc.	2021-2022	AC	AC		BK	MIA/CRA MLGA	600 trained civil status officials, at the central and local levels	Law on Residence and Emplacement The plan for establishing the integrated internal migration system
3.2.4	Undertake information campaigns with the goal of awareness of citizens on their obligation to register and notifying the change of residence from one municipality to another.	2021-2022	10,000			Donors MIMAK/S DC	GAM	1 implemented information campaign	The plan for establishing the integrated internal migration system
	Overall budget for the specific objective 3.2:		100,000	270,000					
	<i>Of which capital:</i>								
	<i>Of which current:</i>								
4.	Strategic objective: Advancement of the area of migration management								
	Indicator: Development of evidence based public policies in the field of migration		70% (2021)	90% (2023)		100% (2025)		Migration governance consolidated, based on evidence and multi-stakeholder partnership	
4.1	Specific Objective: Strengthening of the role of the Government Authority on Migration (GAM)								
	Indicator: GAM main institutional mechanism in the field of migration		85% (2021)	100% (2023)				The duties, responsibilities and composition of GAM defined at a strategic and technical levels	
No.	Action	Deadline	Budget			Source of Funding	Leading and Supporting institutions	Product (result)	Referring Documents
			Viti 2021	Viti 2022	Viti 2023				

4.1.1	Approval of the GAM Regulation	2021	AC			KB	OPM MIA MFLT	Regulation approved	The Government Plan of sub-legal sub- for 2021
4.1.2	Approval of the decision for appointment of GAM permanent members	2021	10,000	15,000	15,000	KB	OPM MFLT MIA	Decision approved by the Government	GAM Regulation
4.1.3	Drafting of working procedures for GAM	2021	2,000			Donation MIMAK/ SDC	GAM	Working procedures for GAM, drafted and approved	GAM Regulation
4.1.4	Organizing thematic roundtables and conferences in the field of migration	2021-2023	5,000	5,000	10,000	Donation MIMAK/ SDC GIZ	GAM, MIA, MFAD, OPM	6 thematic roundtables at national level and 2 conferences at the regional level on migration issues	GAM Communication Plan
4.1.5	Increase capacities of GAM members to develop analysis in the field of migration	2021-2022	10,000	20,000		Donors MIMAK/ SDC GIZ	GAM	12 trainings and workshops held	GAM Work Plan
4.1.6	Conduct new research and analysis and prepare recommendations for responsible institutions with the aim of developing sectorial policies by including gender issues as well	2021-2023	10,000	10,000	10,000	Donors MIMAK/ SDC GIZ	GAM/MIA	3 research and analysis in the field of migration, developed	Migration profiles Global Compact for Migration
4.1.7	Drafting and publishing of the informational newsletter related to the scope of work and on GAM activities and publishing of articles that promote migration and development policies	2021-2023	1,000	2,000	2,000	Donors MIMAK/ SDC	GAM	5 information newsletters developed and published	GAM Communication Plan
	Overall budget for the specific objective 4.1:		38,000	52,000	37,000				
	<i>Of which capital:</i>								

	<i>Of which current:</i>								
4.2	Specific Objective: Advancement of the information system for managing migration (SIMM)								
	Indicator: All relevant data in the field of migration are generated in real time	80% (2021)	90% (2023)	100% (2025)	Migration Management Information System (MMIS) fully functional				
No.	Action	Deadline	Budget			Source of Funding	Leading and Supporting Institutions	Product (results)	Referring Documents
			Viti 2021	Viti 2022	Viti 2023				
4.2.1	Assessing the functionality of MMIS and addressing the eventual gaps	2021	30,000			Donation MIMAK/SDC	GAM	Assessing and functionalizing the MMIS completed	
4.2.1	Integration of migration related data into on the MMIS	2021	15,000			Donation MIMAK/SDC	GAM	Education and health data integrated in MMIS	
4.2.3	Training of GAM members on the use of MMIS	2021	5,000			Donation MIMAK/SDC	GAM	1 training and certification of GAM members on using MMIS completed	
	Overall budget for the specific objective 4.2:		50,000						
	<i>Of which capital:</i>								
	<i>Of which current:</i>								
4.3	Specific Objective: Advancement of cooperation and multi-partner partnership in a regional and international levels in the field of migration								
	Indicator: Establish bilateral and multilateral partnerships and membership in international organization and forums in the field of migration	1 (2021)	3 (2023)	5 (2025)	GAM builds a partnership at a regional and international level in the field of migration governance				
No.	Action	Deadline	Budget			Source of Funding	Leading and Support	Product (result)	Referring documents
			Viti	Viti	Viti				

			2021	2022	2023		ing instituti ons		
4.3.1	Participation in existing forums and new regional and international initiatives in the field of migration	2021-2023	20,000	20,000	20,000	KB Donation	GAM MIA MFLT MLSW KAS	Exchange of experiences on trends and new initiatives in the field of migration	
4.3.2	Membership in international organizations and initiatives	2023			KA	KB	MIA, MFAD	Membership in relevant organizations: Budapest Process, Prague Process, the Global Forum on Migration and Development, GDISC	
4.3.3	Strengthening the bilateral, regional and international cooperation, through the exchange of experiences in the field of migration management and governance	2021-2023	10,000	10,000	10,000	GIZ	GAM	At least 3 exchange programs implemented	
4.3.4	Creation of a cooperation and data exchange platform on the mixed migration flows	2022-2023		30,000		Donors GIZ IOM	GAM	Created platform for exchanging data with other regional and EU countries to exchange data in relation to the mixed fluxes of migrants	Global Compact for Migration
	Overall budget for the specific objective 4.3:		30,000	60,000	30,000				
	<i>Of which capital:</i>								
	<i>Of which current:</i>								
4.4	Specific Objective: Efficient management of data in the field of migration								
	Indicator: Interlinking the databases		75% (2021)	100% (2023)		(2025)			

4.5	Specific Objective: Strengthening the system for international protection								
	Indicator: Application of the advanced standards for international protection	70% (2021)	80% (2023)	100% (2025)	The system for international protection fully functional and in accordance to the most advanced international standards				
No.	Action	Deadline	Budget			Source of Funding	Leading and Supporting Institutions	Product (result)	Referring Documents
			Viti 2021	Viti 2022	Viti 2023				
4.5.1	Assessing the compliance of the national asylum system and developing a roadmap to harmonize the national system with the principles of the EU Pact on Asylum	2021-2022	10,000	10,000		GIZ	MIA	Report from the assessment drafted	EU Pact on Asylum and Migration
4.5.2	Improving the system of collecting information and creation of database on countries of origin (IVO) for applicants for international protection	2021-2021	10,000	10,000		KB Donation Regional Project of EU for managing Migration in Western Balkans	MIA	Functional database and used for the needs of DCAM An improved IVO collection system	Law on Asylum Organizational Chart of MIA (DCAM)
4.5.3	Recruiting additional personnel for issues of IVO	2021	3,000	6,000	6,000	KB	MIA	1 official recruited into the Division for Asylum	Regulation on internal functionalizing the MIA

4.5.4	Drafting the Guidelines for treating children in need for international protection and development of relevant training for the officials included	2021	5,000			Donation UNICEF	MIA, UNHCR	Guidelines drafted 20 trained officials	Law on Asylum
4.5.5	Developing advanced trainings for officials related determining the protection status	2021-2022		5,000	5,000	Donation Regional Project of EU for managing migration in Western Balkans	MIA	3 trained asylum officials in these fields: 1. Inclusion in the status of the refugee 2. Interviewing techniques 3. Interviewing techniques for vulnerable persons 4. Evaluating proof (evidence) Increasing the quality of setting a status of protection	Law on Asylum
4.5.6	Trainings for National Commission for Refugees (NCR) and Courts for determining the status of refugee	2021-2023	2,000	2,000	2,000	Donation UNHCR	Justice Academy, UNHCR	7 members of the NCR and 20 trained judges	Law on Asylum
4.5.7	Improving access to translation services for foreign languages, rare languages, including the offering of online services	2021-2023	5,000	5,000	5,000	KB	MIA MFAD	Utilizing the database of MARRI for interpreters	Law on Asylum
4.5.8	Training of officials of the Asylum Center for the rights and obligations in	2021 - 2023	500	500	500	Donation UNHCR	MIA	5 officials trained	Law on Asylum

	relation to reception conditions								
4.5.9	Recruiting of additional personnel for the Center of Asylum	2021	24,000	48,000	48,000	KB	MIA	8 officials in the Center for Asylum, employed	Regulation on Internal Functionalizing of the MIA
45.10	Review of the internal emergency plan for the Asylum Center	2021	1000			Donation UNHCR	MIA	Reviewed (revised) plan	Regulation on the function of the Center for Asylum
4.5.11	Enhance capacities in identifying asylum-seekers and provision of services to services and asylum procedure	2021-2023	AC	AC	AC	KB	MIA UNHCR	Relevant authority personnel trained to identifying asylum-seekers at early stages	Law on Asylum
4.5.12	Review and update the contingency plan	2021-2023	AC	AC	AC	KB	MIA UNHCR IOM	Annual assessments conducted, quality standard increased	Law on Asylum
4.5.13	Monitoring and assessment of the quality of international protection	2021-2023	AC	AC	AC	KB	MIA UNHCR	Annual assessments conducted, quality standard increased	Law on Asylum
	Overall budget for the specific objective 4.5:		59,500	86,500	66,500				
	<i>Of which capital:</i>								
	<i>Of which current:</i>								

